



## Coastal and Marine Monitors | three (03) contract posts ending 31 August 2023 (OC24/2022)

**Salary:** R 261 372 per annum (plus 37% in lieu of Service Benefits)

**Centre(s):** Port Elizabeth, Port Nolloth, Cape Town

### Requirements:

- A Bachelor's Degree in Conservation /Environmental Management / Maritime studies or equivalent qualification.
- Experience in a coastal environment or related field.
- Knowledge and understanding of coastal and marine operations; vessels monitoring systems; oceans and coast information management systems; as well as knowledge of permits.
- Must have an understanding of departmental procedures and prescript/policies. Must be computer literate. Must have good organisational skills as well as verbal and written communication skills and the ability to work in a team.
- The incumbent has to be able to work independently with minimal supervision under extreme pressure and without supervision

### Duties:

- Provide the oversight role of all coastal and marine monitoring activities in the sub-region.
- Develop and coordinate communication platforms between operators in his / her region of operation with the Department of Forestry, Fisheries and the Environment-Ocean and Coasts Branch, to facilitate better management and improvement of both the boat-based whale watching (BBWW) and white shark cage diving (WSCD) sectors.
- Co-ordinate the collection of monitoring data from coastal municipality and other organs of state.
- Capture the collected information and data into the Oceans and Coasts Information Management System.
- Provide data to support needs of water quality protection programme and plans (e.g. coastal management programmes and estuarine management plans).
- Assist in the field based survey work by collecting biological, sediment and water quality samples to be transported to the National Pollution Laboratory.
- Provide information on the monitoring and reporting of all the coastal sectors.
- Liaise with relevant stake holders and implementers of the coastal and marine management.
- Liaise with the relevant stakeholders for trend analysis in pollution hotspot areas, and develop appropriate intervention measures.
- Record, and report on all anomalous marine events, for example crayfish walkouts, whale beach stranding, etc.
- Participate in provincial coastal committees (PCC) quarterly meetings to provide coastal and marine environment monitoring updates and inputs on the impact of various interventions that are designed to improve management and compliance.

**Enquiries:** Mr A Matoti  
Tel: 021 -405 9442

**For attention:** Human Resource Management

**Closing date:** 26 September 2022.

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town. Marked for attention: Human Resources Management.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for senior management service (SMS) posts:**
  - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
  - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - Shortlisted candidates must provide proof of successful completion of the course.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- The department reserves the right not to make an appointment.
- If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.