

CONSERVATION
SOUTH AFRICA
Member of the CI Network



WE ARE HIRING

Jobs For Nature Outreach Associate

Application deadline: 4 December 2025



APPLY NOW

JOB ADVERTISEMENT:

Jobs for Nature Outreach Associate



SUMMARY:

Conservation South Africa, as a local affiliate of Conservation International, is committed to helping societies adopt a more sustainable approach to development—one that considers and values nature at every turn and improves human well-being through the conservation of healthy ecosystems and the goods and services they provide. Conservation South Africa seeks to influence policy, develop markets, engage the private sector, and support communities to develop and implement conservation-based economic growth models and long-term human wellbeing.

To help realise our vision, we are seeking a dynamic and enthusiastic Jobs for Nature Outreach Associate. The ideal candidate will be passionate about marine and coastal ecosystems and bring a proactive, responsible, and self-motivated approach to their work.

THE MAIN DUTIES OF THIS POSITION ARE:

The Associate will coordinate, supervise and support Jobs for Nature teams in delivering targeted conservation initiatives across the Namakwa Seascape. This includes strengthening ocean governance for small-scale fisheries, restoring degraded coastal and marine ecosystems, promoting sustainable resource use, and building climate-resilient livelihoods within local communities.

The successful candidate will engage sea users in sustainable resource management, ensuring alignment with NGED's Monitoring, Evaluation, Reporting and Learning (MERL) system and broader conservation goals. They will contribute to Conservation South Africa's data baselines through accurate field data collection and reporting. A key focus of this role is promoting inclusion—ensuring women, young girls, and LGBTQIA+ community members are actively involved in ocean-related activities and ecosystem-based adaptation efforts.

The Associate will collaborate with communities, local structures, and key stakeholders to co-create nature-based economic opportunities in targeted coastal areas. Creativity and innovation will be essential to inspire participation in outreach activities and community events, raising awareness of the organisation's programmes and their benefits for both people and nature. A strong emphasis will be placed on developing climate-smart job opportunities for vulnerable coastal communities through blue economy initiatives.

The role also includes baseline research and capacity-building activities to improve socio-economic and biodiversity outcomes. The incumbent will be responsible for developing and delivering outreach materials that spark dialogue and raise awareness around climate change and ocean conservation.

In supporting blue economy development, the Associate will help create climate-smart livelihood opportunities, strengthen community understanding of ocean conservation, and foster ongoing conversations about climate change and sustainable resource management. Innovative outreach and capacity development will be central to this role, as we contribute to building resilient communities and thriving marine ecosystems.

KEY RESPONSIBILITIES

Community Engagement and Capacity Building

- Supervise Jobs for Nature teams to deliver CSA's seascape conservation work effectively.
- Design and implement training programmes that build skills for nature-based work, including sustainable marine practices for small-scale fishers and coastal communities.
- Lead outreach activities in coastal and disadvantaged communities—especially with women, youth, and LGBTQIA+ groups—to raise awareness about sustainable livelihoods and ocean stewardship.

Marine Conservation and Monitoring

- Support the implementation of coastal management plans that balance ecosystem protection with sustainable use and climate adaptation.
- Conduct regular monitoring of beaches, estuaries, and nearshore ecosystems to assess pollution, habitat recovery, and biodiversity.
- Promote ecosystem-based adaptation (EbA) efforts such as dune restoration, beach rehabilitation, and marine pollution reduction to build coastal resilience.

Partnerships and Stakeholder Collaboration

- With the Seascape Manager, work with local government, community structures, and conservation partners to support initiatives like Blue Flag and implement marine restoration and climate-smart livelihood projects.
- Build strong relationships with stakeholders, ensuring inclusive participation in ocean-based livelihoods and fisheries management.

Data, Reporting, and Compliance

- Collect and report data on marine resource use, fisheries, and socio-economic indicators in line with the NGED MERL system.
- Ensure compliance with organisational procedures for procurement, travel, HR, and timely submission of timesheets.

Climate Change Outreach and Adaptation

- Organise and lead community workshops on climate change and adaptation strategies.
- Document local climate challenges and communicate adaptation plans to communities.

WORKING CONDITIONS

- IMPORTANT NOTE: Preference will be given to permanent residents of either Port Nolloth or Hondeklipbaai, due to the nature of this work.
- The role is a fixed-term contract for one year, renewable based on performance and donor funding.
- Normal office hours.

QUALIFICATIONS

Minimum Requirements for successful application:

- Minimum Grade 12 and/or 1 – 2 Years experience in Environmental Management, Marine Science, Community development, Communication, or related fields and at least 2 years of experience in supervising programmes and activities related to coastal issues.
- Fluent in Afrikaans
- Speak, read and write English
- Excellent written and verbal communication skills.
- Proficiency in basic computer literacy [MS Word, Excel and e-mail].
- Strong interpersonal skills and ability to work with diverse groups of people and stakeholders.
- Experience in the facilitation of stakeholder workshops and engagements with ocean interest groups.
- Some experience and understanding in oceans/rangeland climate change trends.
- Applicant must have a valid driver's license.

ADDITIONAL QUALIFICATIONS

Preferred

- Some understanding of the blue economic related challenges and opportunities;
- Experience in and/or thorough knowledge of marine systems;
- Experience in giving presentations and workshop facilitation;
- Experience working with community engagement, outreach and skills development programmes;
- Experience in community engagement, training and capacity building, particularly with small scale fishermen and farmers.

APPLICATION PROCESS:

Application can be submitted online using the link: <https://bit.ly/49F28rt>
or by scanning the QR code:



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